

To: Paul D'Anieri
Fr: Joe Glover on behalf of the SVPs and VPR
Re: African Studies: Public Health and Social Change

Following an extensive evaluation of second wave proposals, we have decided to invest in this research area as follows:

1. **Allocation.** We are prepared to allocate \$300K in salary plus fringe for two tenure-track hires at the Associate or Full Professor levels.

To: Cammy Abernathy
Fr: Joe Glover on behalf of the SVPs and VPR
Re: Autonomous Systems

Following an extensive evaluation of second wave proposals, we have decided to invest in this research area as follows:

Allocation. We are prepared to allocate \$500K in salary plus fringe for three tenure-track hires at the Associate or Full Professor levels

To: Paul D'Anieri
Fr: Joe Glover on behalf of the SVPs and VPR
Re: Creative Writing

Following an extensive evaluation of second wave proposals, we have decided to invest in this research area as follows:

1. **Allocation.** We are prepared to allocate \$300K in salary plus fringe for two tenure-track hires at the Associate or Full Professor levels.

To: Michael Perri, M. Good, M. Reid, J. Hayes, J. Johnson, J. Lloyd, M. Pahor, D. Nelson, T. Ashizawa
Fr: Joe Glover on behalf of the SVPs and VPR
Re: Enhancing UF's Prominence in Obesity Research

Following an extensive evaluation of second wave proposals, we have decided to invest in this research area as follows:

1. **Allocation.** We are prepared to allocate \$600K in salary plus fringe for tenure-track hires at the Associate or Full Professor levels as follows:

This allocation is predicated on your ability to attract a senior hire of appropriate stature. You may not proceed with any other hires until the senior hire is secured. Please contact me for further discussion

To: J. Johnson, M. Good, M. Perri, P. Concannon, D. Nelson, P. Okunieff, R. Ferl
Fr: Joe Glover on behalf of the SVPs and VPR
Re: Genomic Medicine

Following an extensive evaluation of second wave proposals, we have decided to invest in this research area as follows:

1. **Allocation.** We are prepared to allocate \$500K in salary plus fringe for tenure-track hires at the Associate or Full Professor levels as follows:

We expect you to form a coordinating committee to foster alignment and focus in the college searches. The committee may allocate by general agreement the dollars indicated above to maximize the impact of proposed hires.

To: Cammy Abernathy
Fr: Joe Glover on behalf of the SVPs and VPR
Re: Renewable Energy and Storage

Following an extensive evaluation of second wave proposals, we have decided to invest in this research area as follows:

1. **Allocation.** We are prepared to allocate \$500K in salary plus fringe for three tenure-track hires at the Associate or Full Professor levels.

To: Paul D'Anieri, Cammy Abernathy
Fr: Joe Glover on behalf of the SVPs and VPR
Re: Smart Polymer Nanomedicines

Following an extensive evaluation of second wave proposals, we have decided to invest in this research area as follows:

1. **Allocation.** We are prepared to allocate \$650K in salary plus fringe for tenure-track hires at the Associate or Full Professor levels as follows:
 - a. \$325K is allocated to CLAS to hire one Associate and one Full Professor
 - b. \$325K is allocated to Engineering to hire one Associate and one Full Professor

To: P. D'Anieri, C. Abernathy, D. Nelson

Fr: Joe Glover on behalf of the SVPs and VPR

Re: Social Network Analysis

Following an extensive evaluation of second wave proposals, we have decided to invest in this research area as follows:

1. **Allocation.** We are prepared to allocate \$300K in salary plus fringe for tenure-track hires at the Associate or Full Professor levels as follows:
 - a. \$150K is allocated to CLAS
 - b. \$150K is allocated to Engineering

To: G. Good, C. Abernathy, D. McFarlin, L. Lavelli

Fr: Joe Glover on behalf of the SVPs and VPR

Re: Online Learning Institute

Following an extensive evaluation of second wave proposals, we have decided to invest in this research area as follows:

1. **Allocation.** We are prepared to allocate \$600K in salary plus fringe for tenure-track hires at the Associate or Full Professor levels as follows:
 - a. College of Education \$150K
 - b. College of Engineering \$150K
 - c. College of Journalism & Comm \$150K
 - d. College of Fine Arts \$150K

To: M. Reid & Partners

Fr: Joe Glover on behalf of the SVPs and VPR

Re: Skeletal Muscle Biology

Following an extensive evaluation of second wave proposals, we have decided to invest in this research area as follows:

1. **Allocation.** We are prepared to allocate \$450K in salary plus fringe for tenure-track hires at the Associate or Full Professor levels as follows:

We expect you to form a coordinating committee to foster alignment and focus in the college searches. The committee may allocate by general agreement the dollars indicated above to maximize the impact of proposed hires.